

## Position Description

Position Title	Registered Midwife - MAMTA Caseload
Position Number	30025634
Division	Clinical Operations
Department	Mamta and Domiciliary
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Clinical Midwife Specialist
Classification Code	JC5
Reports to	Midwife Unit Manager: Birthing Suites
Management Level	Non Management
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>
Mandatory Requirements	<ul style="list-style-type: none"> <li>• National Police Record Check</li> <li>• Working with Children Check</li> <li>• Registration with Professional Regulatory Body or relevant Professional Association</li> <li>• Immunisation Requirements</li> </ul>

## Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

## Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

## Our Values

**PASSIONATE** – We are passionate about doing our best – for our patients, our colleagues and our community.

**ACCOUNTABLE** – We take ownership of our actions and outcomes, always striving for integrity and improvement.

**CARING** – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

## The Position

The Mamta caseload midwife is required to demonstrate a broad range of solid midwifery skills and knowledge to provide care relevant to the woman's needs across the continuum of pregnancy, labour, birth and the postnatal period. The expectation is also that the midwife is committed to maintain a safe, appropriate and sustainable maternity service that embraces best practice and supports the Bendigo Health WCS strategic plan.

## Responsibilities and Accountabilities

### Key Responsibilities

- Provide clinical and professional midwifery practice in the modified caseload model of care to ensure that standards of practice comply with BH organisational policies and Australian Nursing and Midwifery Council Competency Standards of Practice for Midwives
- Work in partnership with the woman and her family promoting women centred care throughout the pregnancy and birth continuum, including Child birth education
- Ensure that care is provided by the most appropriate qualified health professional or team of professionals in the most appropriate setting
- Undertake comprehensive antenatal assessment, education and care that is inclusive of the women's physical, psychological, cultural and spiritual needs and expectations for her pregnancy-childbirth continuum
- Work in a positive manner and in partnership with other midwives and key health care providers, to demonstrate personal standards of consistency and contribute to an environment which promotes a positive and motivated work culture
- Promote open communication with patients, staff, the community, health service partners and other stakeholders and represents Bendigo Health, if required, in local and regional healthcare forums
- Participate in team, organisational and clinical meetings as required by Bendigo Health policy  
Participate in staff development and training as required
- Maintain high quality, accurate records and statistics as required by Bendigo Health policy  
Participate in service development activities
- Identify and participate in Quality Assurance activities as part of the continual improvement process and accreditation requirements

## Key Selection Criteria

### Essential

1. Current registration as a Registered Midwife with AHPRA
2. At least two years of clinical experience in all areas of midwifery services is desirable or demonstration of interest to develop skills further if has not practiced midwifery in all areas in the last 12 months.
3. Demonstrated commitment to ongoing professional development
4. Demonstrated comprehensive analysis of clinical information to inform midwifery practice

5. Contribute to a culture that supports learning, teaching and knowledge transfer and critical reflection

## Desirable

6. Strong communication and customer service skills, with the ability to build positive relationships and engage effectively with diverse stakeholders at all levels.
7. Positive, enthusiastic and adaptable approach, with the ability to work independently, collaborate within teams, and drive innovation through influencing and negotiation.
8. Demonstrated understanding of Women & Children's Services governance processes, including active participation in M&M meetings and a commitment to safe, high-quality care.
9. Highly organised with strong time management skills and the ability to work independently, adapt to change, and communicate effectively with patients, visitors and staff at all levels.
10. Proven ability to establish and maintain positive interpersonal relationships and liaise effectively with health professionals within a multidisciplinary team environment.

## Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*